



**Maratha Vidya Prasarak Samaj's**  
**ARTS AND COMMERCE COLLEGE, SATPUR**

**Janta High School Campus, Satpur,**

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**Centre No. : 0897**

**Website : <https://mvpsatpurcollege.ac.in/>**

**AISHE : C-41756**

**Affiliated to Savitribai Phule Pune University, Pune College ID PU/NS/AC/141/2009**

**7.1.1 Measures initiated by the Institution for the promotion of gender equity during the Academic Year 2023-24**

**Annual gender sensitization action plan**

Gender discrimination is one of the serious problems of the society. The attitude of the male to the female is usually biased. Nowadays, the list of genders has been extended to Lesbian, Gay, Bisexual, Transgender and Queer (LGBTQ). Hence, it is the need of time to address the issue. Hence, to promote inclusiveness, tolerance, harmony, and women's empowerment among the students and staff, the college practices to bring a positive change in the attitude of the students and staff and support equity among genders within the college.

To address the issue, the annual gender sensitization plan is prepared as follows:

- Conduct activities like Blood Donation Camp, AIDS awareness, and awareness of the prevention of female foeticide.
- Promote activities related to health, nutrition, self - defense, and entrepreneurship among the female students.
- Conduct workshops that promote diversity and gender-sensitive communication for students and staff alike.
- Mentorship in college is to be provided where faculty and students can approach matters of gender related issues.
- Monitor and evaluate the mechanisms for the implementation and their follow-ups.
- Conduct regular gender awareness activities among students and staff.
- Balance gender quota while recruitment.
- Student's code of conduct that promotes gender parity at the governance level.

# Internet Connection



# CCTV Surveillance

